

## Person Specification

### KS1 Teacher at Longfields Primary School

Competency	Description	Essential/ Desirable
<b>Education and Training</b>	<ul style="list-style-type: none"> <li>• Qualified/NQT teacher status as of September 2022</li> </ul>	Essential
	<ul style="list-style-type: none"> <li>• Willingness to undertake further professional development</li> </ul>	Essential
	<ul style="list-style-type: none"> <li>• An understanding of Assessment for Learning strategies; metacognition (learning powers) and a "Growth Mind-Set" approach to learning</li> </ul>	Desirable
	<ul style="list-style-type: none"> <li>• Ability to promote equal opportunities with respect to race, gender and disability</li> </ul>	Essential
	<ul style="list-style-type: none"> <li>• A commitment to Emotional Wellbeing and Mindfulness</li> </ul>	Essential
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Recent experience of working with children in KS1</li> </ul>	Desirable
<b>Skills/aptitudes</b>	<ul style="list-style-type: none"> <li>• A flexible/creative approach to problem solving</li> </ul>	Essential
	<ul style="list-style-type: none"> <li>• Confident user of ICT in the classroom</li> </ul>	Essential
	<ul style="list-style-type: none"> <li>• Ability to work with a small team of teachers and support staff</li> </ul>	Essential
	<ul style="list-style-type: none"> <li>• Ability to work in a supportive way and communicate well with a wide range of professionals, parents and young people</li> </ul>	Essential
	<ul style="list-style-type: none"> <li>• Commitment to working with parents</li> </ul>	Essential
	<ul style="list-style-type: none"> <li>• Good class management skills</li> </ul>	Essential
	<ul style="list-style-type: none"> <li>• Passionate about education and learning</li> </ul>	Desirable

<b>Personal effectiveness</b>	• Effective oral and written communication skills	Essential
	• Ability to work with a level of independence	Essential
	• Adaptable, creative and enthusiastic	Desirable
	• Sense of humour	Desirable
	• Willingness to be involved in extra curricular activities and events and engage in all aspects of school life	Desirable

Candidates should be able to provide clear evidence in the written application that they meet the essential criteria above.